

Senior Pastor

Fort St. James Evangelical Free Church

Fort St James, B.C.

Reports to: FSJ E-Free Church Board

Effective Date: Open Until Filled (Must be able to work in Canada)

Position Overview

We are looking to the Lord for a full-time Senior Pastor to work alongside the Church Board to provide leadership, direction and vision for the Church. He would need to be in agreement with FSJ E-Free constitution and statement of faith. We would like to be somewhat flexible with his responsibilities in order to best utilize his gifts and abilities which would promote longevity in ministry. Most importantly we are looking for someone in love with Christ and His Word, and someone who is committed to following Christ and serving Him and His people in a local church context.

Position Qualifications/Competencies/Gifts:

- Mature Christian character who demonstrates love for God and the Church
- A humble servant-leader as described in John 13; 1 Pet 5: 1-4; I Tim 3 and Titus 1
- Takes initiative and able to operate independently when necessary
- Possesses good communication and interpersonal relational skills
- Connects and communicates with all age groups

Communicating:

- Preach challenging and stimulating sermons which are biblically based on sound doctrine
- Preach on a weekly basis and find guest a or congregational speaker when not available or needing a break.
- Teach and train Elders and volunteer leaders
- Encourage congregation in personal evangelism
- Encourage the congregation in ministering to the needs of members and non-members

Administration:

- Spend 4 half days per week in the office for administrative duties as well as being available for people to stop in
- Maintain church records in regards to baptisms, membership, membership transfers
- Monitor office supplies, snow removal of sidewalk and emergency exits
- Oversee church committees as needed
- Monitor facility use
- Preparation and implementation of the monthly board meeting and agenda

Leading:

- Oversee the spiritual care and Biblical instruction of the church
- Model a life of discipleship and outreach.
- Work with the board of Elders to provide leadership, direction, vision and mission for the ministry
- Lead and organize services (i.e. Sunday Morning Worship Services, Special Services, Ministry at Community Events, Communion Services, Baptisms, Baby Dedications, etc.)
- Oversee care groups, worship teams, prayer ministries, bible study groups, as well as baptism and membership classes.

Pastoral Care:

- Be available to shepherd people with spiritual needs
- Mentor/support Youth Leaders
- Provide spiritual care for the sick
- Visitation to members and non-members of the church as needed
- Perform funerals and weddings. Provide Premarital counseling for couples as they prepare for marriage.

Community Profile:

In a community that offers affordable housing and an idyllic lifestyle for those who enjoy the great outdoors, Fort St. James is an energetic, active and diverse community that genuinely reflects the northern way of life. The gateway to an abundance of trails, mountains and a chain of rivers and lakes that traverse 400 kilometers of central British Columbia, Fort St. James is known for opening its doors and showing its visitors and new residents the beauty of the north. In addition to its natural beauty, Fort St. James is surrounded by numerous indigenous communities that are rooted in the history of the local area.

Education:

Bachelor's degree in theology, Christian Ministry or related field experience (the equivalency of these degrees in church ministry experience would also be considered)

Salary and Benefits:

50,000 per year with a generous benefits package that includes extended health and dental coverage, relocation assistance, and possible down payment assistance for a purchase of a house.

To apply, please email your resume to Terry Wiebe, Chair of FSJ E-Free Pastoral Search Committee twiebe94@gmail.com

**We thank all applicants for their interest, but only those candidates selected
for an interview will be contacted.**